CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

December 9, 1954 No. 99

TWO CAMAS EMPLOYEES figure in a large number of promotions announced this week.

Gus Ostenson, manager of paper production, becomes resident manager of the San Joaquin division being planned for Antioch, California. Gus came to work in the Finishing Room of the Camas plant in 1921. He advanced through machine tender jobs to paper mill superintendent in 1940 and his present position in 1947. He will take over his new duties on January 1, 1955, devoting his time to the construction of the new plant. F. O. Boylon, assistant resident manager, will assume Mr. Ostenson's responsibilities as of January 1st, in addition to maintaining general responsibility for the pulping operation.

Delbert Bush, Bag Factory, is being promoted and transferred to Port Townsend where he will be technical assistant to the superintendent of multiwall, grocery, and carry bags. Del has been in the plant since 1936 with time out for army service, achieving the rank of captain. He will assume his new duties December 15.

Promotions also came to a number of former Camas employees: E. A. Paul, personnel supervisor from 1948 to 1952, then head of industrial and community relations at Camas, becomes director of industrial relations for the Corporation. He started to work in the Finishing Room in 1929; later became paymaster.

Reed O. Hunt, now vice president of operations, was at Camas in 1934 returning in 1942 as office manager; promoted to headquarters in 1943. Mr. Hunt presented service awards at our dinner, October 28.

Herbert Wymore now becomes assistant to the vice president in charge of manufacturing: at the Camas mill from 1938 to 1948; advanced to the position of technical assistant to the paper mill superintendent.

E. W. Erickson, kraft mill supt. at Camas in 1926, becomes asst. vice president in charge of manufacturing.

E. H. Nunn, assistant resident manager at West Linn, replaced Wymore as resident manager of Crown Zellerbach's plant at Carthage, N. Y.; he was chemist at Camas from 1930 to 1937.

Glenn D. King, formerly on the staff of the Central Research division at Camas, has been promoted from technical supervisor at West Linn mill to the post of assistant resident manager vacated by Nunn.

High efficiencies - Machines		Paper production for week ending Dec. 5 -Daily avg. - 763.7 tons		
No. 2	97.8%	Sulfite Mill - Prod: 2,388 tons	Kraft Mill - Prod: 3,110 tons	Bag Factory - Prod: 27,515 bales Ship: 30,843 bales
No. 7	96.0%			
No. 5	95.8%			
No. 12	95.7%			
No. 15	95.6%	Converting Plant - Prod: 25,342 cases Ship: 23,999 cases	Napkin Dept. - Prod: 10,013 cases Ship: 10,101 cases	Wax Lunch Roll - Prod: 2,755 cases Ship: 2,757 cases
No. 10	95.4%			
No. 1	95.1%			
No. 9	95.0%			

SAFETY UNLIMITED is urging all residents to participate in National S-D (safe-driving) Day on Dec. 15. To emphasize the day, the JayCees are arranging a display of wrecked cars near the main mill entrance. Union representatives will distribute safety leaflets. B. F. Warren will speak on KVAN at 10 A.M., Dec. 15. Wouldn't it be fine if everyone in Clark county could have a perfect driving record on S-D Day?

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

A NEW PIECE OF EQUIPMENT at the Woodmill went into operation Dec. 1. The Cary-Lift, built to handle 10,000 lbs. in one load is being used to move chips from the pile to the conveyor. The bucket, with a capacity of 7½ cu. yds., can be replaced with prongs and the heavy machine used to move farmer logs from the log storage area to the mill. The big truck, the latest model with rubber tires instead of the usual metal tracks, has power steering, 4-wheel drive and high speed.

Picture shows Bill Canfield, heavy equipment operator, in the driver's seat, with Dick Delrow ready to take over at the shift change. A. E. McManemy, day foreman, and Connie Morasch, Woodmill superintendent, watch the operation of the new machine.

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THE 19TH LOST-TIME ACCIDENT for the year occurred Friday evening in the Napkin department. Wilford Schlief, machine operator, developed a rupture as he lifted a roll of napkin stock off a pile four rolls high.

Accident frequency for November is 2.33 with one accident for the month. Accidents for the year to-date actually number 21 now, as two which occurred earlier in the year have been accepted by the State Department of Labor and Industries. One of these involved no time loss but resulted in permanent stiffness of an index finger. The Department therefore ruled an arbitrary loss of 120 days for No. 1 Finishing Room. Acceptance of the other early accident was delayed until the Department had completed its inquiry. Accident frequency to December 1 stands at 4.20 compared to 4.50 for the first 11 months last year.

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A $50 SUGGESTION AWARD went to Vern Morgan, Sulfite Maintenance leadman, at the supervisors' meeting Friday. The idea concerned the simplifying of the driving assembly of #2 Kraft mill boiler where Vern was working when he submitted the suggestion.

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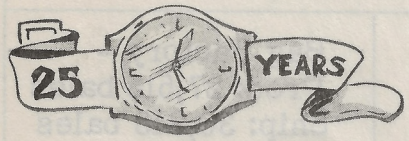

TWENTY-FIVE YEAR WATCHES were awarded this week to Nick Mueller, Yard, and D. L. Warren Lubricating department.

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AT THE ANNUAL MEETING of the Camp Currie board held last Tuesday evening, Tom Leedham was re-elected director, and Robert Peery was chosen as a new director. Officers will be selected at a later meeting. The annual report revealed the following:

	1952	1953	1954
No. of youth using the camp	2100	2500	2910
No. of days camp was in use	122	124	155
Local groups	41	--	86
Outside groups	31	--	69

Youth counsellors, please note: Three weekends are already reserved for next summer.